

January 1, 2025

**MEMO TO:** District 3 County Extension Staff



**FROM:** Seth Hall  
Extension Program Specialist 4-H

**SUBJECT:** 2025 Teen Leadership Lab

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**DATE:** District Teen Leadership Lab will be held June 12<sup>th</sup> thru 14<sup>th</sup>, 2025 at the Big Country Baptist Assembly located in Lueders, TX.

**REGISTRATION:** Registration will be open on 4-H Connect from January 1<sup>st</sup> – May 12<sup>th</sup>. Late registration will be open from May 13<sup>th</sup>-19<sup>th</sup> with a \$25 late fee.

There will be three registration options:

- Participant
- Officer Candidate – (Upload Officer Application)
- Chaperone – CEAs Only

**COST:** The cost will be **\$175 per 4-H member** and **\$125 for agent chaperones.**

Registration includes five meals, two snacks, two night's lodging, limited accident insurance, a resource fee, facilities fee, camp shirt and program materials.

**PROGRAM:** There will be fun hands-on workshops and activities focusing on leadership, team-building and additional educational opportunities.

**WHO CAN ATTEND:**

- Enrolled in 4-H
- Grades 8, 9, 10, 11, 12 as of August 31, 2024
- Interested in or involved in leadership roles
- Have a 4-H project
- Willing to take part in all phases of Teen Leadership Lab
- Willing to assume leadership rolls after they return home
- Willing to share experiences and material with others

**QUOTA:** Counties can send as many youths to Lab as they wish, **however space may be limited. Please register early so we can better plan for appropriate lodging as needed.**

**VOTING DELEGATES:** Each District 3 county will be allotted 2 voting delegates. Voting delegates will be assigned by the Agent or county representative prior to voting.

**ARRIVAL & DEPARTURE:** Arrival – 1:00 pm on Thursday, June 12<sup>th</sup>.

Youth will need to eat lunch prior to arriving at the camp facility.

Departure – Teen Leader Lab will conclude on Saturday, June 14<sup>th</sup> at 10:30AM. Please see the schedule.

**DRESS CODE:** Dress casual! Bring clothes and shoes for active sports, recreation, and the **nightly dances**. Thursday night's dance is **Glow/Neon**. Come in your brightest colors! Friday night's dance theme is **Candy Land Theme** - Please be mindful in your theme dress choices. Please counsel your 4-H members about bringing appropriate clothing and swimwear (Girls – no spaghetti strap tops, skimpy bikinis or tops, etc. Boys- no biking shorts, Speedos, etc.). No clothing advertising or referencing alcohol, drugs, violence or sexual content.

**WHAT TO BRING:** Signed paperwork (see below), towels, twin size bedding, blanket, toiletries, shower shoes, swimsuit, beachtowel, water shoes/old tennis shoes, sunscreen, shower materials (soap, shampoo, etc.), comfortable/casual clothes for workshops, dance attire including theme appropriate attire, team color attire (shirt/bandanas—team colors will be assigned before camp and shared via email from the District Officer Team to those registered), snacks, etc.

**PAPERWORK:**

**PAPERWORK TO BE TURNED IN AT REGISTRATION**

[PDF](#) - Code of Conduct

[PDF](#) - Consequences of Misbehavior

[PDF](#) - Waiver, Indemnification, and Medical Treatment Authorization Form\* – **2 Copies**

\*Youth will need to travel with the (2) two sets of documents to Teen Leader Lab: One (1) set of forms will be turned in at registration. One (1) set is for traveling home. District 3 will not return forms to youth / CEA when camp is over. If families previously completed the needed forms on their 4-H Online profile, youth can print (2) copies to bring with them from 4-H Online; one for travel and one to be turned in at camp registration.

**DORMITORY ASSIGNMENTS:** Youth from counties may be mixed in dorms. There will be one dorm for female campers and one dorm for male campers. Counties may not all be bunked together with specified chaperone so plan accordingly when packing, etc. Bunks are on a first come, first serve basis.

**TRANSPORTATION:** Each county will be responsible for arranging their transportation.

Coordination between counties is allowable.

**CHAPERONES:** The District Director will be communicating with agents regarding who will be expected to attend as some agents, regardless of county youth participation, will be required to participate. Agent assignments will be sent at a later date. Texas 4-H requires the ratio of 1 chaperone per 8 youth. If your county group has male and female participants, you need to have a male and female chaperone assigned to them. Please work with youth to indicate the appropriate chaperone at the time of registration.

**OFFICER ELECTIONS:** Applications and officer information can be found on 4-H Online as well as attached to this packet. **Officer applications are due on the 4-H Online site at the time of registration on or before May 19th, 2025. You will upload the application via Google Form (link below).**

**Newly elected District 3 Council Officers will be required to attend a MANDATORY district officer retreat.** There will be a cost of \$85.00 for the retreat that each officer will be responsible for paying. More details will follow once elections have been completed.

In addition, please note that if running for **District President or District Vice President** you will also be committing to serve on state 4-H Council and **will be required to attend the 2025-2026 Texas 4-H Council Training scheduled for July 28-31, 2025, in Stephenville.**

Please see the “Texas 4-H and Youth Development District 3 4-H Council Commitment to Excellence” for listing of expectations and requirements on the District 3 4-H Teen Leader Lab page or below.

District 3 4-H Council Application Form: [Click here to apply!](#)

*\*Make sure you select that you are running for District Officer when registering for Teen Leader Lab on 4-HOnline.*

# CANDYLAND

## SWEET LIFE D3

### TEEN LEADER LAB 2025 || SCHEDULE OF EVENTS

TENTATIVE

## Thursday, June 12th      Friday, June 13th

9:00 AM Officer Interviews (offsite)  
Stamford Bethel Assembly

1:00 PM            Registration

1:30 PM        Opening Ice Breaker:

2:00 PM            Welcome  
Council Introductions

2:30 PM        "Your Turn to Lead"

4:00 PM        Concurrent Sessions

4:20 PM        Concurrent Sessions

4:40 PM        Concurrent Sessions

5:00 PM            Free Time

6:00 PM            Dinner

7:00 PM Community Service Activity

8:00 PM        Applicants Q&A

8:30 PM        Dance - Neon

10:00 PM        Snack Break/Dancing

11:00 PM        Vespers  
Lights Out/Roll Call

7:30 AM            Breakfast

8:15 AM            Meet in Tabernacle

8:30 AM            Concurrent Sessions

8:50 AM            Concurrent Sessions

9:10 AM            Concurrent Sessions

9:30 AM            Meet in Tabernacle

9:40 AM            AAA Games - Dry

12:00 PM            Lunch

1:00 PM General Session: Guest Speaker

2:00 PM            Q&A

2:30 PM            AAA Games - Water

4:30PM            Free Time

6:00 PM            Dinner

7:00 PM Candidate Speeches/Elections

8:00 PM            Mascot Parade  
Dance - Candy Land Theme

10:00 PM        Snack Break/Dancing

11:00 PM        Vespers  
Lights Out/Roll Call

## Saturday, June 14th

Campers Wear Camp T-Shirt

7:30 AM            Breakfast  
Camp Clean Up/Dorm Checks

8:30 AM Officer Retirement & Installation

9:00 AM        Wrap Up | Evaluation  
Camp Photo  
Depart

10:00 AM New & Old D3 Council Officer  
Meeting & Photo

10:30AM            Depart



# Texas 4-H and Youth Development

## District 3 4-H Council Commitment to Excellence



As a District 3 4-H Council Officer:

- I will exhibit traits of a person with character, including but not limited to: trustworthiness, respect, responsibility, fairness, caring, and citizenship.
- It is my attitude at the beginning of any project that will affect its successful outcome.
- It is impossible to succeed without others, and my attitude towards other individuals will determine their specific attitude towards me.
- Nothing can be gained by thinking negatively; therefore, I will think positively - we become what we think. I will not talk about negative ideas or gossip.
- I must develop personal pride in what I am, what I do, what I say, and how I act. I must remember the destructive function of false pride.
- Nothing of consequence was ever accomplished without cooperation, optimism, perseverance, and enthusiasm: it is contagious when it is real, urgent, honest, human, and my own!

Campaign Expectations & Requirements:

- One Leadership activity must be presented at Teen Leader Lab. This activity (icebreaker) must be suitable for both small & large groups. This activity will not be directly judged, but will allow voting delegates to gain an impression & personal interaction with candidates.
- All candidates are required to give at maximum a 2-minute prepared speech at TLL. **You will NOT be allowed to pass out campaign/promo items. Instead, you may bring 2 campaign posters to hang up during camp.**
- An interview will take place the morning of TLL - location details will be in the event letter and schedule. Times will be assigned closer to interview.
- Submit the online application, and have your agent email their recommendation forms.

District 3 Council Officers Expectations & Requirements:

- District 3 Council Retreat - July/August 2025
- Monthly Planning Meetings - Virtual & In-Person
- Minimum of 3 District 3 4-H Contest Award Ceremonies
- Plan a District-Wide Event/Social
- Texas 4-H Council Workshop - July 28-31, 2025 - Stephenville, TX - **State Council Members ONLY**
- Teen Leader Lab 2026

\*Any conflicts need to be brought to attention ASAP, and will be handled on a case-by-case basis.

If elected, I agree to fulfill my responsibilities to the best of my ability and understand that I will be expected to participate in the events and activities listed above. Missing an event for any improper reason is cause for dismissal from my office.

I agree to abide by the above listed rules for campaigning.

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Candidate's Signature

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Parent's Signature