

District 3 4-H Council
Officer Election Procedures

1. To run for a district office, candidates must be between the ages of 14 and 18 as of August 31 of the current 4-H year. To run for President or 1st Vice President, the 4-H member must be between the ages of 16 and 18 as of August 31 of the 4-H year they serve.
2. Each candidate will be required to fill out an application form. Applications will be available through the local county extension office and must be turned back into the county agent for approval by the District due date. Candidates will also be required to submit a 2 page 4-H resume that highlights their 4-H career. The application and resume will be judged and ranked by a person not affiliated with District 3. There is no required format for the resume. Possible categories to highlight on the resume (but not limited to) would be:
 - 4-H Projects
 - 4-H Activities/Events
 - Leadership Responsibilities
 - Community Service
 - 4-H Promotion
 - Awards & Recognition
 - Non 4-H Activities (school, church, community, or civic organizations)
3. Each candidate will be required to attend Teen Leader Lab. At Teen Leader Lab, each candidate will be required to give a 3-minute election speech. The speech should cover information about 4-H leadership, positions held, communication skills, etc. Candidates will be allowed to display two campaign posters at Teen Leader Lab. Officer campaign letters can be sent out to delegates at their own expense prior to arrival at the annual meeting. No paraphernalia campaigning or soliciting votes may be distributed.
4. Each candidate will also be required to participate in an interview while at Teen Leader Lab. The interview committee will consist of two county extension agents and one additional at-large member (chosen by the District Office). District Council advisors are invited to sit-in, but not participate. Each candidate's interview will cover 4-H involvement, 4-H history, leadership, community service, communication skills and interviewing skills.
5. Officer Candidates will be invited to lead and or participate in an additional leadership opportunity, such as a 5-minute mixer, ice breaker or round table rapid fire question period to showcase leadership skills. These opportunities will not be scored in matrix below.

6. Election results will be based on the total score received from the application and resume, interview, and popular vote. The popular vote points will be re-calculated for the election of each office*. The points will be broken down as follows:
 - Application/Resume: 16 points
 - Interview: 30 points
 - Popular Vote: 54 points (maximum number of votes)
7. This process will ensure that the officer positions are filled by the most qualified candidate and will secure a strong leadership team for the District 4-H Council. It is crucial for each candidate to discuss with their family and County Extension staff their involvement and commitment to a district council office and possibly a state council assignment. A District Retreat will be held for newly elected officers and attendance is expected. State Council has numerous events with both expected and mandatory attendance. If you cannot be at the certain events, please do not plan on running for President or First Vice President.

*The floor will be reopened for nominations for each office on election day. This means that a person losing the race for President could be nominated for any of the other offices for which they meet the qualifications.

*Note, that if time permits, there could be a question and answer period for all candidates following candidate speeches.

District and State Events: TBA